

ToR for Hiring of DEIC Staff under NRHM as per Gol Guidelines for DEIC.

S.No.	Category of Post	Qualification/ Experience	Remuneration/ month	Selection Criteria
1	Dental Surgeon	BDS degree from any university recognized by Dental Council of India Age:- Upto 45 Years	Rs.23000/-	(i) BDS=80 Points (ii) Viva voce=20 Points Note:- Item (i) on pro-rata basis. In case of screening test: (i) Screening Test=40 Points; (ii) Graduation=40 Points (iii) Viva voce=20 points Note: Item (i) & (ii) on pro-rata basis.
2	Physiotherapist/ Occupational Therapist	Bachelors Degree in Physiotherapy/ Occupational Therapy from any recognized university in India. Age:- Upto 45 Years	Rs.20000/-	(i) BPT/ BOT=80 Points (ii) Viva voce=20 Points Note:- Item (i) on pro-rata basis. In case of screening test: (i) Screening Test=40 Points; (ii) Graduation=40 Points (iii) Viva voce=20 points Note: Item (i) & (ii) on pro-rata basis.
3	Speech Therapist	Bachelors Degree in Speech & Language Pathology from any recognized university in India. Age:- Upto 45 Years	Rs.15000/-	(i) Degree/ Diploma in Speech & Language pathology = 70 Points (ii) PG in relevant field = 10 Points (iii) Viva-voce = 20 Points Note:- Item (i) & (ii) on pro-rata basis
4	Audiologist	Bachelors Degree in Audiometry/ Audiology from any recognized university in India. Age:- Upto 45 Years	Rs.15000/-	(i) Degree/Diploma in Audiometry = 70 Points (ii) PG in relevant field = 10 Points (iii) Viva-voce = 20 Points Note:- Item (i) & (ii) on pro-rata basis
5	Clinical Psychologist	Masters Degree in Child Psychology from any recognized university in India. Age:- Upto 45 Years	Rs.15000/-	(i) PG in Child Psychology = 80 Points (ii) Viva-voce = 20 Points Note:- Item (i) on pro-rata basis
6	Optometrist	Bachelor in Optometry or Master in Optometry from any recognized university in India. Age:- Upto 45 Years	Rs.10800/-	(i) Bachelors in Optometry=70 Points (ii) Masters in Optometry=10 Points (iii) Viva voce=20 Points Note:- Item (i) & (ii) on pro-rata basis. In case of screening test: (i) Screening Test=40 Points; (ii) Graduation=30 Points (iii) PG = 10 Points (iv) Viva voce=20 points Note: Item (i) to (iii) on pro-rata basis.
7	DEIC Manager	MBA/ Postgraduate Degree/ Diploma in Hospital/ Health Management/ Masters in Disability Rehabilitation Administration (MDRA) approved by RCI/ BPT/ BOT/ Bachelor in Prosthetic & Orthotics (BPO)/ B.Sc. Nursing from recognized institution with 2 Years experience in Hospital/ Health Programme. Age:- Upto 45 Years	Rs.20790/-	(i) MBA/ PGDHM/ MDRA=70 Points (across the board) (ii) BPT/BOT/BPO/B.Sc. Nursing=60 Points (across the board) (iii) 2 Years Experience=10 Points (iv) Viva voce=20 Points Note:- Item (i) to (iii) on pro-rata basis. In case of screening test: (i) Screening Test=40 Points; (ii) MBA/PGDHM/MDRA=30 Points (across the board) (iii) BPT/BOT/BPO/ BSc Nursing=20 Points (across the board) (iv) 2 Years Experience=10 Points (v) Viva voce=20 points Note: Item (i) to (iv) on pro-rata basis.
9	Dental Technician	10+2 with Diploma in Dental Technician training course from SMF or any other recognized institute. Age:- Upto 45 Years	Rs.10800/-	(i) Screening Test=60 Points; (ii) 10+2=10 Points (iii) Diploma in dental Tech. = 15 Points (iii) Viva voce=15 points Note: Item (i) to (iii) on pro-rata basis.

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9	Laboratory Technician	Diploma or Bachelors Degree in Medical Lab. Technician from a recognized university. Age:- Upto 45 Years	Rs.10800/-	(i) Screening Test=60 Points; (ii) BMLT = 20 Points (iii) DMLT = 10 Points (iv) Viva voce=20 points Note:- Item (i) to (iii) on pro-rata basis.
10	Early Interventionist	MBBS/BAMS/BUMS/BHMS/ BPT/ BOT/ Speech Language Pathologist with MSc. in Disability studies (Early Intervention) or PG Diploma in Early Intervention. Age:- Upto 45 Years	Salary will commensurate with the Bachelors degree.	(i) Masters in Disability Studies= 80 Points (across the board) (ii) Diploma in Special Education=60 Points (across the board) (ii) Viva-voce = 20 Points Note:- Item (i) & (ii) on pro-rata basis
11	Special Educator	B.Ed. in Special Education in the field of Mental Retardation/ Locomotor & Neurological Disorder or Diploma in Early Childhood Special Education (Mental Retardation) recognized by Rehabilitation Council of India. Age:- Upto 45 Years	Rs.15000/-	(i) B.Ed/ Diploma in Special Education = 80 Points (ii) Viva-voce = 20 Points Note:- Item (i) on pro-rata basis
12	Social Worker	PG in Sociology/ Social Work from recognized university. Age:- Upto 45 Years	Rs.15000/-	(i) PG in Sociology/ Social Work = 80 Points (ii) Viva-voce = 20 Points Note:- Item (i) on pro-rata basis In case of screening test: (i) Screening Test=40 Points; (ii) PG=40 Points (iii) Viva voce=20 points Note: Item (i), & (ii) on pro-rata basis.